



## Rising Stars: Developing Millennial Women as Leaders

By Elisabeth Kelan

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An indepth examination of how to develop the next generation of female leaders, Rising Stars takes a closer look at the motivations, attitudes and perspectives of Generation Y and what this means for the workplace. Invaluable for Generation Y women to make sense of their own careers and the path they should take next.

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#### **Review**

“This review relate to the current debates about the lack of fit between the work and non-work roles that women, often simultaneously, adopt. ... an empirical contribution to our understanding of how women are experiencing employment in light of their preferences and non-work roles. ... book makes suggestions for how organizations and society need to adapt to support women’s choices, skills and abilities.” (Karen S. Markel, *Work, Employment and Society*, Vol. 30 (1), 2016)

#### **About the Author**

ELISABETH KELAN, PhD, is Professor of Leadership at Cranfield School of Management. She has written numerous academic articles and two books. The Times featured her as one of the management thinkers to watch and her research was reported in The Financial Times, ABC News, Die Zeit and El País amongst others. She sits on the advisory boards of the Women’s Empowerment Principles, a partnership initiative of UN Women and the UN Global Compact, and the National Society of High School Scholars Foundation. She is an associate editor of the journal Gender, Work and Organization and is on the editorial board of the British Journal of Management. She previously worked at London Business School and holds a PhD from the London School of Economics and Political Science.

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