



# How to Grow Leaders: The Seven Key Principles of Effective Leadership Development (The John Adair Leadership Library)

By John Adair

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## How to Grow Leaders: The Seven Key Principles of Effective Leadership Development (The John Adair Leadership Library) By John Adair

How to Grow Leaders is a ground-breaking book which sets the record straight on leadership development, the nature of leadership and how it can be taught.

John Adair identifies the seven key principles of leadership development, and answers vital questions on how to select, train and educate leaders at team, operational and strategic leadership levels. In doing so he discusses topics such as the manager as leader, how people become leaders, how to manage leadership training, learning to be a strategic leader and training team leaders.

Effective leadership is a crucial factor in business success. How to Grow Leaders will help you to develop these skills in others, whilst guiding you on your own personal journey towards excellence as a leader.

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### Editorial Review

#### Review

"This book aims to set the record straight on leadership development. A high ideal to aim for but actually John Adair pulls it off...His chapter on 'Leaders or member?' is fascinating...Overall, a thought-provoking book with some interesting side stories that make it very readable." IET Engineering Management "Adair is rightly regarded as one of the founding fathers of modern leadership." Businessballs.com "Can contribute to an organization's strategy for development of its people and future growth of the business." Personnel Today "In Adair's view, no organization should give a leadership role to someone who has no relevant training." Shanghai Daily "John Adair is internationally acknowledged as an authority on leadership."

#### About the Author

**John Adair** is a leading authority on leadership and leadership development. He advises many organizations in business, government, education, health and the voluntary sector. Over a million managers worldwide have taken part in the Action-Centred Leadership programs he pioneered. Adair is the author of over 50 books, including the leadership classic *Not Bosses But Leaders*, (Kogan Page), and he continues to write and teach throughout the world.

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##### **Mary Gale:**

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