



## Performance Management: Key Strategies and Practical Guidelines

By Michael Armstrong

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Managing staff performance is an effective mechanism for developing both staff and organizational growth. By clarifying an organization's objectives, translating these into clear individual goals, and reviewing these goals regularly, performance management provides a well-structured and effective management tool.

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#### **About the Author**

Michael Armstrong is an internationally respected writer on management topics. His Kogan Page titles include: Performance Management, Reward Management, Strategic Human Resource Management, Handbook of Management and Leadership, Handbook of Employee Reward Management and Practice, Job Evaluation and How to be an Even Better Manager.

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