



Strategic Human Resource Management

By Jeffrey A. Mello

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Make human resources work for you. STRATEGIC HUMAN RESOURCE MANAGEMENT shows you how through its unique system of concept integration. Most human resources textbooks give you the theories without showing you the connections to real life. This textbook lets you see both sides of human resources: the theory and the application. That way, you will not only get a great grade in class, you will be on your way to success after college as well.

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Editorial Review

Review

The text is clearly written and organized. It presents a general review of topics and includes current issues. The articles are selected well to expand on topics in the text.

I especially liked the introductory examples at the beginning of each chapter, the addition of exercises for the students to apply their learning and use critical thinking skills, and the additional readings . . . I think this book hits all the key hot topics . . . I think this book does an excellent job capturing the critical issues and latest thinking on the strategic use of HRM.

. . . No book (like this) currently exists for a graduate level treatment of HR. . . . Few, if any books start with the assumption that the student will NOT be working in HR. Moreover, few books examine HR issues from a general manager perspective.

. . . I thought the chapters were well done. The readings were relevant and current and the writing is clear and concise. I generally am not attracted to texts that are primarily readings, but this is one of the better ones.

About the Author

Jeffrey A. Mello is Dean of the School of Business and Professor of Business Law and Management at Siena College. . He previously held faculty and administrative positions at Barry University, Towson University, the George Washington University, the University of California at Berkeley, Golden Gate University and Northeastern University, from where he received his Ph.D. He has been a recipient of the David L. Bradford Outstanding Educator Award, presented by the Organizational Behavior Teaching Society, and has received international, national, and institutional awards for his research, teaching, and service. He has authored five books and published more than one hundred book chapters, journal articles, and conference papers in journals such as the JOURNAL OF BUSINESS ETHICS, BUSINESS HORIZONS, INTERNATIONAL JOURNAL OF PUBLIC ADMINISTRATION, BUSINESS & SOCIETY REVIEW, JOURNAL OF EMPLOYMENT DISCRIMINATION LAW, SETON HALL LEGISLATIVE JOURNAL, JOURNAL OF INDIVIDUAL EMPLOYMENT RIGHTS, PUBLIC PERSONNEL MANAGEMENT, EMPLOYEE RESPONSIBILITIES AND RIGHTS JOURNAL, LABOR LAW JOURNAL, JOURNAL OF LAW AND BUSINESS, and the JOURNAL OF MANAGEMENT EDUCATION. He has served as an editor for the JOURNAL OF MANAGEMENT EDUCATION, JOURNAL OF LEGAL STUDIES EDUCATION and EMPLOYEE RESPONSIBILITIES AND RIGHTS JOURNAL as well as on numerous editorial boards. He is a member of the Academy of Legal Studies in Business, Organizational Behavior Teaching Society, Society for Human Resource Management, and Academy of Management.

Users Review

From reader reviews:

Jennifer Oaks:

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