



The Toyota Way to Lean Leadership: Achieving and Sustaining Excellence through Leadership Development (Business Books)

By Jeffrey K. Liker, Gary L. Convis

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The missing link to long-term Lean success! Despite the fact that companies worldwide have adopted Lean production, none has sustained the same levels of excellence as Toyota. Why? Leadership. In *The Toyota Way to Lean Leadership*, Jeffrey Liker and Gary L. Convis, a former executive V.P. and managing officer of Toyota, help executives and senior managers get employees to refocus their efforts--from simply performing their singular function to continuously improving in collaboration across the organization. Case studies from Toyota clearly illustrate the methods that create powerful, effective Lean leadership. Jeffrey Liker, author of the popular Toyota Way books, is the acknowledged expert on Toyota processes. He is professor of Industrial and Operations Engineering at the University of Michigan. After his executive leadership at Toyota, Gary L. Convis became the CEO of Dana Holding Corporation, a \$6.1 billion supplier to the global automotive, commercial vehicle, and off-highway markets, and helped lead it to a successful turnaround from bankruptcy.

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Editorial Review

Review

Thank you, and Mr. Convis, for sharing the "The Toyota Way to Lean Leadership," it is my favourite book of 2011. It has become a work-book for me and I am sure to learn many more lessons from it on my journey.
--Marius de Beer, PAM

From the Back Cover

"The Toyota Way to Lean Leadership will immediately be recognized as the most important book ever published to understand and guide "True North Lean" and the goal of perpetual business excellence. The book clearly describes altruistic leaders, concerned with the interest of others, and process vs. individual focused leadership as required ingredient's of Lean."

Ross Robson, President & CEO, DnR Lean & Ex. Director, Shingo Prize (retired)

"This great book by Dr. Liker and Gary Convis reveals the secret ingredient to lean success: lean leadership. Not only is it a pleasure to read, but it is also deep and enlightening. This book is an absolute must read for anyone interested in lean: it's both an eye opener and a game changer. It will transform how you think about lean, and open the way to spectacular results in your job."

Michael Ballé, PhD, co-author of The Gold Mine and The Lean Manager

About the Author

Dr. Jeffrey K. Liker is Professor of Industrial and Operations Engineering at the University of Michigan and president of Liker Lean Advisors, LLC. He is author of the international best-seller, *The Toyota Way: 14 Management Principles from the World's Greatest Manufacturer*, McGraw Hill, 2004 (26 languages, over 650,000 copies sold), and six other books about Toyota: (with David Meier) *The Toyota Way Fieldbook*, McGraw Hill, 2005, (with Jim Morgan), *The Toyota Product Development System*, Productivity Press, 2006, (with David Meier), *Toyota Talent: Developing exceptional people the Toyota Way* (May, 2007). and (with Michael Hoseus) *Toyota Culture: The Heart and Soul of the Toyota Way* (January, 2008). His two recent books are: *The Toyota Way to Continuous Improvement* and *Toyota Under Fire: Lessons for Turning Crisis into Opportunity*.

Gary L. Convis is a consultant to Dana Holding Corporation. Mr. Convis previously served as CEO of the company from April 2008 to January 2009, Vice Chairman in 2009 and Senior Advisor to the CEO in 2010. Prior to this Mr. Convis spent more than four decades at Toyota, General Motors Corporation, and Ford Motor Company. He became the first American president of Toyota's largest plant outside Japan, Toyota Motor Manufacturing, Kentucky (TMMK), in 2001. He was named chairman of TMMK in 2006 and retired in 2007. Prior to this, in 2003, he was the first American manufacturing executive appointed by Toyota Motor Corporation to be a managing officer, as well as Executive Vice President of Toyota Motor Engineering & Manufacturing North America, Inc. Prior to serving in these roles, Mr. Convis spent 16 years at New United Motor Manufacturing, Inc., a joint venture between GM and Toyota. Previously, he spent more than 20 years in various roles with GM and Ford Motor Company.

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